



Our Vision, Mission, and Core Values

Vision and Mission

Making healthy disciples by connecting people to Jesus Christ and to each other

Core Values

Connecting through Worship

God's presence is life. Therefore, together as a church family, we will enter His holy presence through corporate worship and praise, exalting Christ as our center.

Connecting through God's Word

The Word changes lives. Therefore, we will proclaim it with authority, teach it with relevance, study it with expectation, and live it with anticipation of Christ's return.

Connecting through Evangelism

Evangelism is a mandate. Therefore, we will do whatever it takes, short of sin, to win lost individuals and families to Christ.

Connecting through Service Together

We are called to serve. Therefore, we are empowered by the Holy Spirit and equipped by the church, to set people free to change our community.

Connecting through Loving Fellowship

Fellowship is life changing. Therefore, extending across ethnic lines, we will build deep friendships among God's people.

Connecting through Passionate Prayer

Prayer is powerful and essential. Therefore, we will pray continually concerning everything we do.

Our Church History

God called together a fellowship of believers who became the First German Baptist Church of Dallas. On June 19, 1891, these Baptists of German origin, met to organize their church in the home of Theodor Siebenhausen. Rev. G. Peitsch became their first pastor and the corner of Good and Florence Street became their first property. On July 8, 1893, the Good Street church building was dedicated.

Over the past 110 years the world has changed and so did the First German Baptist Church of Dallas. The church is occupying its third location and is now known as North Highlands Bible Church. Unchanged over the past 110 years are the primary goals of our church to glorify God through worship and service.

The reason our church has been around to minister for these 110 years is simple—**God's faithfulness!**

1891 From 1893 to 1914, our church met for worship at its Good Street location, near downtown. In the early days this small congregation shared its pastors with other small German congregations in Denton.

In February of 1913, the church moved to Carroll Avenue, between Live Oak and Swiss, three blocks from Dallas Theological Seminary and eventually changed its name to Carroll Avenue Baptist Church.

Twenty years later (1962) the congregation decided to relocate to the then pasture lands of Lake Highlands. Ten acres of land were purchased, including our present site.

1963 On September 4, 1963, the church name changed to North Highlands Baptist Church and the worship services were initially held at Wallace Elementary School in Lake Highlands. Under the pastorate of Rev. Gordon Thomas, the original chapel and educational wing were constructed on Church Road. The dedication service was Sunday, February 6, 1966. The following ten years saw worship attendance decline. As the German population scattered, so did the need for an ethnic church.

1982 In 1981 the church faced a difficult decision. Could the ministry continue with a small core group, or should they disband? The church's parsonage was sold to raise needed funds. In 1982, a young seminarian, Kirk Johnston, proposed changes that might increase the church's effectiveness. He recommended the church change its name and polity to a Bible Church. He reasoned this would give the church broader appeal in the community. The church called Kirk as pastor and became North Highlands Bible Church in 1982. Three years later the church was on the rebound.

In October of 1985 Dennis Eenigenburg became the pastor of the church. During Dennis's tenure, the church body grew, new opportunities and ministries arose, and the church added a new CE wing (1990) and new sanctuary (1997).



1990 New educational wing was completed

1997 Church moved into the new, expanded sanctuary

2003 NHBC calls Pastor Rick Chitwood and his wife, Shelly, to lead the church in refining our vision of making healthy disciples by connecting the church to Jesus Christ and each other.

2007 In 2007-2008 the west wing of the building was renovated into a youth wing and an outdoor decking was added.

2022 With newly renovated CE and Youth wings, North Highlands is moving forward in spreading the Gospel in the community.

Our Ministry Staff

Senior Pastor

Rick Chitwood

Church Administrator

Barbara Berry

Worship Pastor

Daniel Zandstra

Youth Pastor

Search in process

Children's Pastor

Kimber Koerner

Our Leadership Team

At North Highlands Bible Church, we believe that Christ is the Chief Shepherd and Head of the church. The church is under the authority of Christ with elder leadership and congregational participation. We currently have three full time ministerial pastors: Sr. pastor, Worship pastor, and Children's pastor and are in the process of hiring a full-time Youth Pastor. Each of the pastors administrate and shepherd the day-to-day affairs in their areas. A board of Elders partners with the ministerial staff to assist and oversee all the ministries of the church. The elders are assisted by a Deacon board and an Advisory board. Currently the congregation (Church membership) participates in the appointment and affirmation of church officers, affirmation of new members and the dismissal of members, the affirmation of a new pastor and the amending of the constitution. Below the elders and deacons are listed.

Elders

John Anthes	Alan Kirkpatrick
Rick Chitwood	Jim Thames
Andy Gray	Jim Smith
Greg Hatteberg	

Deacons

Brent Erschen
Scott Morrow
Joe Pesano
Chris Roberts
Jeremiah Wissinger

The leadership structure at NHBC is four-fold. Each team works in concert with one another and are as follows:

The first team is responsible for the day-to-day operations of the church and is led by the senior pastor and a focused ministry staff consisting of the worship pastor, children's pastor, youth pastor, and the church administrator.

The second team is the elder board that includes seven to nine mature Christ followers and is led by one of the Elders. The senior pastor also serves as an integral member of board. The primary role of the board is to help inform and define the strategic direction of the church and provide support to assigned ministries/committees and the larger church body.

The third team is our deacon team. This team consists of five to ten men who support the church through facilities management, opening and closing logistics and ministry activities.

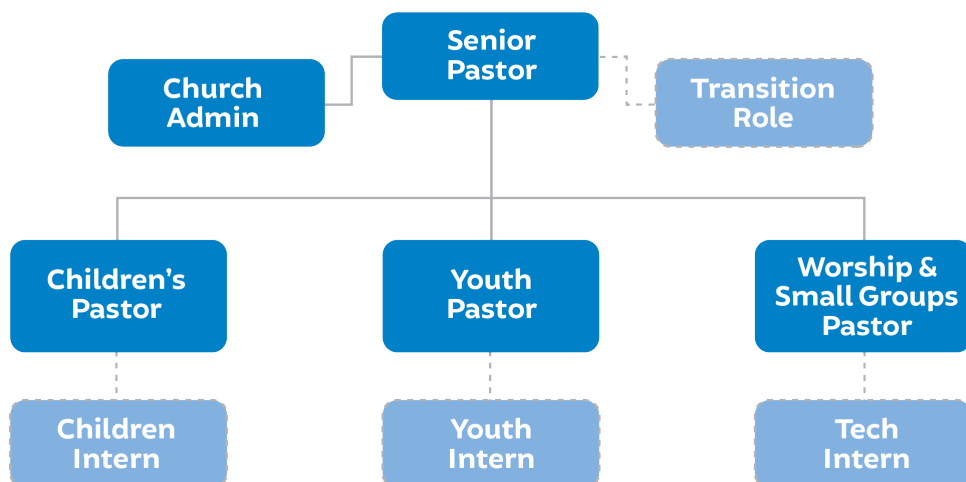
The fourth team consists of four focused committees comprised of volunteer NHBC church members with particular interests and talents. Each committee includes a chair who is responsible for overall leadership and an Elder that represents the committee during monthly meetings. These committees are:

1. Construction (current and future)
2. Communication (internal and external)
3. Connection (internal "in-reach" and external outreach)
4. Directional (strategic and administrative recommendations)

The elders and an extended leadership team, representing all teams described above, meet monthly for planning and discussion and to ensure ministry alignment with the church's strategic plan.

Directionally, NHBC is focused on being a "light on a hill" in the Lake Highlands community. To that end, we are currently rebuilding our physical building, which was significantly damaged during a winter storm in 2021 (scheduled to be completed in the spring of 2022). We are also revitalizing our ministries that were directly impacted by the initial effects of the COVID-19 pandemic and the lack of space due to building damage. From a ministry perspective we focus on making healthy disciples by equipping all our members with truths from Scripture, worshiping corporately, connecting with the Lake Highlands community (and beyond), and serving together. We have a thriving adult ministry, a vibrant and growing youth ministry, a children's ministry that is a community institution in the context of our AWANA and VBS programs along with a high energy Sunday morning ministry. Our amazing worship ministry is also growing and has recently made significant enhancements to our technology infrastructure.

Organizational chart



Elder Responsibilities

Each of the ministries are overseen by one of the elders. The Elder is the primary contact for the ministry and represents the ministry to the Elder Board and reports updates to the Leadership Team.

Search Committee

The Search Committee is comprised of elders and members from the congregation.

<u>Elders</u>	<u>Congregation</u>	
Andy Gray	Carol Barrows	Jeremiah Wissinger
Greg Hatteberg	Scott Berry	Kari Urban
Alan Kirkpatrick	Allison Morrow	

The Ministries of North Highlands Bible Church

Worship

North Highlands Bible Church is committed to expressing the worship of God as John 4:24 states "in spirit and truth." Our worship is defined by the expression of our hearts through our daily service to Him and as we gather at various times as a church body.

Our Sunday morning expression includes a focus on the Word of God and music combined with testimonies of how God has worked in the lives of His people. NHBC emphasizes the expository preaching/teaching of Scripture with its application to daily life. The worship service at NHBC is designed to minister to the entire church family through a praise band, and additional musical talents within the church. NHBC uses a blend of musical expressions which consists primarily of contemporary music yet continuing to appreciate the great hymns of the faith.

Sunday Morning Schedule

9:00 AM Adult Sunday Morning Classes
9:00 AM Children's and Youth Sunday Classes
10:30 AM Children's Church
10:30 AM Worship Service/Sermon

Average Attendance

Average worship attendance on site is 150 with additional folks joining via live streaming online.



Children's Ministry

Children's Ministry is one of our top priorities at NHBC. Our children's activities are for every child from birth through sixth grade. The desire of the Children's Ministry at NHBC is to help our children to learn more about who God is and how to live through exciting Bible stories and activities. We *teach* and *show* all children the love of Jesus Christ, so they will come to a point where they will accept Him as their personal Savior and grow in their relationship with Him.

Sundays We have classes Sunday mornings at 9:00 and Kid Worship at 10:30. It's a fun time of worship and a teaching for kids through 6th grade.

TAG—TAG means Totally About God. This is our ministry for 4th, 5th, and 6th graders. Throughout the year we get together and goof off—whether ice skating, movie night, banana Olympics, or our most awesome Spring Retreat!



AWANA— AWANA is a fun and exciting Bible club for preschool through 6th graders with the purpose of reaching boys and girls with the Gospel of Christ and training them to serve Him. The program includes scripture memorization, game time and story time. AWANA meets Wednesday evenings during the school year with dinner at 6:00 p.m. and club from 6:30 to 8:00 p.m. Average attendance is 75-100 kids each week.

VBS—NHBC hosts one of the best vacation bible school programs in Lake Highlands! Each summer 100-150 children from all over the community and tons of volunteers come together for a week of Bible learning and fun. This past year's theme was "Under Construction." We were able to turn the circumstances of our building flood around for the glory of God. What could have shut VBS down turned out to be one of the best years yet!



Junior High and High School Ministry—*illumin8*



The *illumin8* junior high and high school ministry is for students in 7th through 12th grade. *illumin8* exists to serve others, proclaim the Gospel, learn to live like Christ, and love God . . . together! The values of our ministry are displayed through worship, small group mentoring and discipleship with an emphasis on outreach. The youth meet to study the Word, but also make time for fun activities throughout the year including broom ball, lake day, go-cart riding, game nights, youth retreats, summer camp and annual mission trips.

Sundays—We meet from 9-10 AM in the youth room before Worship Service
Wednesday nights – We meet in the youth room at 6:30 PM for food, activities, and lesson.

Adult Ministries

Sunday school classes meet before the worship service on Sunday mornings.

Life Groups is our small group ministry where families meet throughout the week at various homes.

Women's Ministry meet Sunday mornings with various special gatherings throughout the year. This group also leads the Meals Ministry team supporting our families in need.

Men's Ministry has an annual weekend retreat in Spring and a growing mentoring ministry.



Missions

North Highlands Bible Church strives to be strongly involved with missions. We partially support missionary teams from all over the world. Our direct missionary support is approximately ten percent of our general

budget. We also emphasize mission participation from our congregation. The youth were also involved in mission trips locally and out of state, as well as other individuals participating in short term mission projects.

Evangelism/Discipleship

Jesus commands us to make disciples of all the nations (Mt. 28:19). We recognize and acknowledge that before an individual can move from convert to disciple, he or she must first enter the family of God. As such, we believe true discipleship, or the process of making disciples, starts with evangelizing the lost. Our mission is not complete until one is fully equipped to carry out the work God has in store for them (2 Tim. 2:15; 3:17) and can effectuate the development of disciples to the third and fourth generations (2 Tim. 2:2).

Budget

The 2020–2021 church annual budget is \$590,000. Approximately ten percent of this budget goes to missions. There are additional funds given to Missions on a yearly basis to various projects and trips.

Facilities and Buildings

The church is located at 9626 Church Road, across the street from the center of the community, Lake Highlands High School. The original church building, which now houses the church's offices and youth facility, was built in the mid-sixties and its most recent renovations in 2007–2008 added the current youth rooms and outdoor decking. In 1990 the church added the CE wing and glass foyer, which provided a large quad room for adult classrooms, bathrooms, a large kitchen and two large children's rooms that can be subdivided. In 1997 the church added a new sanctuary building, which seats approximately 450 people with a large overhanging sound booth. The church grounds currently include a large children's playground, a volleyball pit, a wrap-around parking lot, and a surrounding yard. The church's steeple on the sanctuary is a notable Lake Highlands landmark.

In February 2021, during a significant freeze and power outage, the church's pipes in the CE wing burst and flooded the entire building with the exception of the sanctuary. We are in the process of finalizing a significant renovation project that will result in several of cosmetic and operational improvements that will make our facility much more attractive and useful for day-to-day operations/ministry.

Our address is: North Highlands Bible Church • 9626 Church Road • Dallas, Texas 75238



Statement of Faith

As Christians we affirm our faith in the great fundamental doctrines of historic Christianity. In addition, we also hold other doctrines which we deem to be important:

1. We believe that the Bible, that is the 66 books of the Old and New Testaments, is the verbally inspired Word of God and without error as originally written. It is the complete revelation of His Will for salvation and the only unfailing authoritative rule of faith and practice for the Christian life. (2 Tim. 3:16; 2 Peter 1:20-21)
2. We believe in one God, Creator of all things, eternally existing in three persons: Father, Son and Holy Spirit and that these three are co-eternal and of equal dignity and power. (Deut. 6:4; Matt. 28:19-20)
3. We believe in the deity and the pre-existence of the Son of God; His miraculous conception by the Holy Spirit; His virgin birth; His sinless life, miraculous works, and substitutionary death on a cross; His bodily resurrection; His ascension into heaven to the right hand of the Father; His priestly ministry, and in His personal return and reign. (John 1:1-2; John 3:16; Luke 1:30-35; Heb. 4:15; John 5:25; 1 Tim. 2:6; 1 Cor. 15; Acts 1:9-11; Heb. 7:17; 1 Thess. 4:16-17; Rev. 19:11-21; 20:4)
4. We believe in the personality, deity, and present ministry of the Holy Spirit who convicts men of sin, righteousness and judgment, who regenerates, indwells, guides, and empowers the life and ministry of all those who believe in the Lord Jesus Christ. (Acts 5:3-4; John 16:8; Titus 3:5; Romans 8:9)
5. We believe that the first man and woman (Adam and Eve) were originally created by and for God and in the image and after the likeness of God. They then fell through sin, becoming subject to physical death, losing spiritual life, becoming dead in trespasses and sins, and subject to the power of the devil.
6. We believe that because of the disobedience of Adam and Eve, every person incurred physical death and spiritual death, which is separation from God; and that all human beings are consequently born with a sinful nature that condemns them and leads them to personally sin in thought, word, and deed. (Gen. 1:27; Eph. 2:1; Ps. 51:5; Rom. 3:23)
7. We believe that the Lord Jesus Christ died as a representative and substitutionary sacrifice for the sins of the whole world. Everyone who believes and accepts that Jesus Christ can and will save him or her is declared righteous in his or her standing before God. All who believe are justified on the basis of His shed blood alone; there is no other way to be restored to a right relationship with God apart from Christ's substitutionary atonement. (Matt. 20:28; John 14:6; Acts 4:12; Rom. 3:24)
8. We believe in the resurrection of all men, to everlasting blessedness with God for those in right relationship with God, and to everlasting punishment for those who have rejected God's forgiveness in His Son. (1 Thess. 4:16-17; Rev. 20:4, 11-15)
9. We believe the universal church is a living spiritual body made up of all born-again persons of which Christ is the Head. We believe the local church is a segment of the universal church, organized with leadership for the purpose of advancing the cause of Christ. (Matt. 16:18; Col. 1:18; Matt. 28:19-20; Acts 18:8).
10. We believe the Bible teaches that all people are created in the image of God and as a result, each person in every place and time, despite differences, has inherent dignity and value (Gen 1:26-27; 9:6; Job 31:13-15; Prov 22:2; Acts 10:28; 17:26; Rom 2:9-11; 1 Cor 15:47-49; Gal 3:26-29; Eph 6:8-9; Jas 2:9; 3:9). All people are descended from one common ancestor, Adam. Consequently, no race, ethnicity, or nationality is innately superior or inferior in status or value to another. Therefore, NHBC believes and affirms the Bible's clear teaching on the unity and equality of all humanity and condemns as sin all forms of discrimination and racism including any abuse of power of one group over another.

Our Lake Highlands Community

North Highlands Bible Church (NHBC) is situated in the northeast Dallas community commonly referred to as Lake Highlands. Established in the 1950s with growth and development through today, Lake Highlands is a unique family-oriented bedroom community within the greater Dallas area. NHBC is specifically located along Church Road between Audelia and Skillman Roads, inside the LBJ Freeway Loop and immediately north of Dallas's only urban recreational waterway, White Rock Lake.



DEMOGRAPHICS

The Lake Highlands areas consists of an area covering twenty-one square miles within a DFW population of approximately 7.6 million people and is one of the fastest growing areas in the nation. Demographics near NHBC are as follows:

Population Lake Highlands, TX—86,4900

Education

Master's degree or higher	19% (national—12%)
Bachelor's Degree	32% (national—20%)
Some college or associate's degree	25% (national—29%)

Race

49%	White
25%	Hispanic
30%	African American.

Age

<10 years	17%
10-17 years	10%
18-24 years	7%
25-34 years	14%
35-44 years	15%
45-54 years	13%
55-64 years	10%
+65 years	14%

Households by Income

Median Household Income- \$91,696	
<\$25k	16%
\$25-\$44k	19%
\$45-\$74k	19%
\$75-\$149k	21%
\$150k	26%

MAJOR EMPLOYERS

Texas Instruments. • Medical City Dallas. • Cigna Insurance • Blue Cross Blue Shield

PRIMARY EDUCATION

The Richardson Independent School District (RISD) serves the Lake Highlands area. Many families are attracted to the area because of the reputation the district enjoys throughout the state of Texas. Recently the RISD was selected as one of America's 25 Best School Systems. The district provides forty-one elementary schools, eight junior highs and four senior highs.

There are additional private and parochial schools located in the area as well including: Scofield Christian School (pre-K–6th grade), Highlander School (K–6th grade), and Lutheran School of Dallas (7–12th grade)

HIGHER EDUCATION

Local residents and those from other regions of the country and abroad are attracted to this area for the extensive offerings of higher education. Among the more notable institutions are:

- Dallas Theological Seminary
- North Texas State University (Denton)
- Dallas Baptist University
- Richland College
- Southern Methodist University
- Southwestern Baptist Theological Seminary (Fort Worth)
- Texas Christian University (Fort Worth)
- The University of Dallas
- The University of Texas at Arlington
- The University of Texas at Dallas

MEDICAL FACILITIES

- Baylor, Scott & White Medical Hospital
- Children's Hospital—UT Southwestern Medical Center
- Medical City Dallas
- Parkland Medical Center
- Texas Health Presbyterian

COST OF LIVING

The cost of living in Lake Highlands is at 89% as compared with the national average being 100%, basically 11% lower cost of living than the national. As such, the local population has a higher disposable income in relation to other major metropolitan areas.

Despite recent increases in home prices, Dallas continues to be one of the most affordable regions in the country. In comparison to other major metropolitan areas, Dallas ranks well ahead of cities such as Atlanta, Denver, Washington, D.C., Chicago, Boston, Los Angeles, Seattle, and San Francisco. The median home price in Dallas in December 2021 is \$497,000 as compared with \$397,000 in December 2019.

CULTURAL, SCIENTIFIC AND RECREATIONAL OPPORTUNITIES

The Dallas / Fort Worth Metroplex offers virtually all types of cultural entertainment. Both Dallas and Fort Worth offer symphonies, ballet, jazz, art galleries, dramatic and musical theater, museums of art and science, planetarium and zoos. Among the more notable attractions are:

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| • Amon Carter Museum (Fort Worth) | • Fort Worth Museum of Science and History |
| • Bass Hall (Fort Worth) | • Fort Worth Zoo |
| • Dallas Arboretum and Botanical Gardens | • Fossil Rim Wildlife Center |
| • <i>Dallas Cowboys</i> Football (Arlington) | • Kimball Art Museum (Fort Worth) |
| • <i>Dallas Mavericks</i> Basketball | • Lone Star Park (Grand Prairie) |
| • <i>Dallas Stars</i> Hockey | • Ross Perot Museum |
| • Dallas Museum of Art | • Six Flags Over Texas (Arlington) |
| • Dallas World Aquarium | • Texas Motor Speedway (Fort Worth) |
| • Dallas Zoo | • Texas Rangers Baseball (Arlington) |
| • <i>FC Dallas</i> Soccer | |

The area also boasts of numerous parks and recreation areas, and several world-class golfing venues dispersed throughout the region. Area waterways include White Rock Lake, Lake Ray Hubbard, Lake Lavon, Lake Lewisville, Joe Pool Lake, Lake Grapevine, Lake Texoma, Lake Ray Roberts, and many more.

LAKE HIGHLANDS, PAST, PRESENT AND FUTURE

Lake Highlands is a unique, closely-knit community within the confines of Dallas. Because of its quaint charm, character, and other assorted qualities, many families are attracted to the area because of the “down home feel” it provides. It is not uncommon to find multiple generations of families living within proximity to one another here, a rarity in today's transient society.

Moreover, Lake Highlands enjoys a level of diversity that adds to its appeal. Unlike many of the bedrock communities of the south, Lake Highlands is proud of its socio-economic diversity and has learned to prosper in such a dynamic environment. For these reasons and many others, Lake Highlands is a great place to live, work, play, and minister.